

Implementation Status of Board Evaluations:

Evaluation cycle	Evaluation period	Scope of evaluation	Evaluation method
The Company conducts a board evaluation once a year.	December 1, 2024 to November 30, 2025.	The scope of performance evaluations includes the Board of Directors, individual directors, and functional committees.	The evaluation method includes internal self-evaluation by the Board of Directors, self-assessment by directors.
The evaluation content shall include at least the following based on the scope of the evaluation: (1) Board Performance Evaluation: Including participation in the Company's operations, enhancement of the quality of board decision-making, board composition and structure, director selection and continuing education, and internal control. (2) Individual Director Performance Evaluation: Including grasp of the Company's goals and missions, awareness of directors' duties, participation in the Company's operations, management of internal relationships and communication, directors' professionalism and continuing education, and internal control. (3) Functional Committee Performance Evaluation: Including participation in the Company's operations, awareness of functional committees' responsibilities, enhancement of the quality of functional committee decision-making, composition and selection of functional committee members, and internal control.			