Nomination Committee Member Information and Operation Status

Nomination committee member professional qualification and experience and operation status:

- Nomination committee of the Company consists of five members.
- Term of office of the current Committee: From June 20, 2024, to June 11, 2027.
- The Nomination Committee held two meetings (A) in the most recent year. The members' professional qualifications and experience, attendance, and the matters discussed are as follows:

Title	Name	No. of Meetings Attended in Person (B)	No. of Meetings Attended by Proxy	Attendance Rate (%) (B/A)	Remarks
Convener	Shu-Wen Wang	2	0	100%	Newly appointed on 2024.6.20
Member	Kuo-Sung Hsieh	2	0	100%	Reappointed on 2024.6.20
Member	Cheng-Ping Yu	2	0	100%	Reappointed on 2024.6.20
Member	Jui-Ting Hung	2	0	100%	Newly appointed on 2024.6.20
Member	Nai-Ming Liu	2	0	100%	Newly appointed on 2024.6.20

Other matters required to be recorded: Describe the meeting date, session, agenda content of the main proposals of the nomination committee, nomination committee member recommendations or dissenting opinion content, nomination committee resolution result, and Company's handling of comments of the nomination committee.

2025 nomination committee resolutions are as follows:

Meeting Term and Date	Agenda Content and Resolution Result	Company's Handling of Committee Opinion
3rd Term, 2nd Meeting (Feb. 05, 2025)	Agenda: Appointment of Managerial Officers. Resolution: All members unanimously agreed to pass the proposal without objection.	Submitted to the Board of Directors and unanimously approved by all attending directors.
	Agenda: Dismissal of Senior Executives. Resolution: All members unanimously agreed to pass the proposal without objection.	Submitted to the Board of Directors and unanimously approved by all attending directors.
3rd Term, 3rd Meeting (Nov. 06, 2025)	Agenda: Appointment of Managerial Officers. Resolution: All members unanimously agreed to pass the proposal without objection.	Submitted to the Board of Directors and unanimously approved by all attending directors.

Note: Professional scope of nominee committee: Please refer to ECLAT TEXTILE CO., LTD. 2025 Annual Report 2.1.1 of II. Corporate Governance Report for disclosure of professional qualification of directors and supervisors and independence of independent directors.