ESG Committee Member Information and Operation Status

ESG committee member professional qualification and experience and operation status:

- The Company's 4th Sustainable Development Committee comprised four members, with terms from June 20, 2024, to June 11, 2027.
- ESG committee held 2 meeting (A) in the most recent year, and the member professional qualification and experience, attendance status and discussion matters are as follows:

Title	Name	Corporate Sustainability Professional Knowledge and Capabilities	No. of meetings attended in person (B)	No. of meetings attended By Proxy	In-person attendance Rate (%) (B/A)	Remark
Convener	Jui-Ting Hung	Note	2	0	100%	Newly appointed on June 20, 2024
Member	Shu-Wen Wang	Note	2	0	100%	Reappointed on June 20, 2024
Member	Cheng-Ping Yu	Note	2	0	100%	Reappointed on June 20, 2024
Member	Chiu-Chun Lai	Note	2	0	100%	Newly appointed on June 20, 2024

Other matters required to be recorded:

Describe the meeting date, session, agenda content of the main proposals of the ESG committee, ESG committee member recommendations or dissenting opinion content, ESG committee resolution result, and Company's handling of comments of ESG committee.

Sustainable Development Committee Resolutions in 2025:

ESG committee term number and date	Agenda content and resolution result	Company's handling of comments of ESG committee
February 27, 2025 (1st meeting of 2025)	Work reports for 2024 and work plans for 2025 were reviewed and approved.	Submitted to the board of directors for approval.
	Comprehensive recommendation of commissioner and each team: 1. Sustainable Environment Team (1) Conduct an inventory of brand and regulatory requirements to clarify chemical and carbon management standards, and implement a digital platform to track environmental issues for the execution of risk early-warning systems. (2) Provide concrete disclosures in the report regarding carbon management progress, platform architecture, and regulatory compliance status. 2. Human Resource Team (1) Strengthen the analysis of turnover causes to formulate targeted retention policies, and establish verifiable human capital development indicators to improve retention rates. (2) Evaluate and optimize the strategic ratio between expatriate management and localization strategies for overseas operations. (3) Formally incorporate the "Employee Stock Ownership Trust" (ESOT) plan into the report	Each team has implemented actions in line with the directions suggested by the committee members, and the related achievements have been disclosed in the Sustainability Report.

ESG committee term number and date	Agenda content and resolution result	Company's handling of comments of ESG committee
	contents following Board of Directors approval. 3. Product and Service Team (1) Establish a verification mechanism following the implementation of the Digital Intelligent Manufacturing Execution System (MES); analyze employee user perspectives and production efficiency to evaluate the feasibility of a broader rollout. (2) Establish a color-matching information-sharing mechanism with sub-contractors; refine the vetting, performance evaluation, and phasing-out protocols for suppliers following assessment. 4. Social Participation Team Continuously evaluate the feasibility of promoting corporate volunteer initiatives in collaboration with local social welfare centers at overseas manufacturing sites.	
August 7, 2025 (2nd meeting of 2025)	Resolution passed to approve the 2024 Sustainability Report and submit to the Board of Directors for final approval.	The 2024 Sustainability Report was approved by the Board of Directors and has been filed with competent authorities and officially published.

Note:

Professional scope of ESG committee members: Please refer to Eclat Textile Co., Ltd. 2025 Annual Report 2.1.1 of II. Corporate Governance Report for disclosure of professional qualification of directors and supervisors and independence of independent directors.