Nomination Committee Member Information and Operation Status

Nomination committee member professional qualification and experience and operation status:

- Nomination committee of the Company consists of five members.
- Term of office of the 2nd Committee: From November 4, 2021 to June 12, 2024.
- Term of office of the 3rd Committee: From June 20, 2024 to June 11, 2027.
  Nomination committee held three time of meetings (A) in the most recent year, and the member professional qualification and experience, attendance status and discussion matters are as follows:

Title	Name	No. of Meetings Attended in Person (B)	No. of Meetings Attended by Proxy	Attendance Rate (%) (B/A)	Remarks
2nd					
Convener	Cheng-Hai Hung	2	0	100%	Reappointed on 2021.11.4
Member	Hsien-Chin Tsai	2	0	100%	Reappointed on 2021.11.4
Member	Kuo-Sung Hsieh	2	0	100%	Reappointed on 2021.11.4
Member	Yea-Kang Wang	2	0	100%	Reappointed on 2021.11.4
Member	Cheng-Ping Yu	2	0	100%	Reappointed on 2021.11.4
3rd					
Convener	Shu-Wen Wang	1	0	100%	Newly appointed on 2024.6.20
Member	Kuo-Sung Hsieh	1	0	100%	Reappointed on 2024.6.20
Member	Cheng-Ping Yu	1	0	100%	Reappointed on 2024.6.20
Member	Jui-Ting Hung	1	0	100%	Newly appointed on 2024.6.20
Member	Nai-Ming Liu	1	0	100%	Newly appointed on 2024.6.20

Other matters required to be recorded: Describe the meeting date, session, agenda content of the main proposals of the nomination committee, nomination committee member recommendations or dissenting opinion content, nomination committee resolution result, and Company's handling of comments of the nomination committee.

2024 nomination committee resolutions are as follows:

Meeting Term and Date	Agenda Content and Resolution Result	Company's Handling of Committee Opinion
2nd Term, 4th Meeting (Feb 29, 2024)	Agenda: Nomination list of independent director candidates. Resolution: All members unanimously agreed to pass the proposal without objection.	Submitted to the Board of Directors and unanimously approved by all attending directors.
2nd Term, 5th Meeting (Apr 30, 2024)	Agenda: Promotion of senior executives. Resolution: Two individuals promoted; Hsien-Chin Tsai recused due to relationship with Hsin-Tung Tsai. All other members agreed.	Submitted to the Board; same recusals and unanimous approval by attending directors.
	Agenda: Appointment of senior executives. Resolution: All members unanimously agreed to pass the proposal without objection.	Submitted to the Board of Directors and unanimously approved by all attending directors.
3rd Term, 1st Meeting (Jun 28, 2024)	Agenda: Promotion of President. Resolution: Jui-Ting Hung recused himself due to conflict of interest. All other members agreed.	Submitted to the Board of Directors; Jui-Ting Hung recused, all other attending directors unanimously approved the proposal.

Note: Professional scope of nominee committee: Please refer to ECLAT TEXTILE CO., LTD. 2024 Annual Report 2.1.1 of II. Corporate Governance Report for disclosure of professional qualification of directors and supervisors and independence of independent directors.