

ESG Committee Member Information and Operation Status

ESG committee member professional qualification and experience and operation status:

- The Company's 3rd Sustainable Development Committee comprised three chairpersons, with terms from November 4, 2021, to June 12, 2024.
- The Company's 4th Sustainable Development Committee comprised four members, with terms from June 20, 2024, to June 11, 2027.
- ESG committee held 2 meeting (A) in the most recent year, and the member professional qualification and experience, attendance status and discussion matters are as follows:

Title	Name	Professional qualifications and experience	No. of meetings attended in person (B)	No. of meetings attended By Proxy	In-person attendance Rate (%) (B/A)	Remark
3 rd Term						
Convener	Shu-Wen Wang	Note	1	0	100%	November 4, 2021 reappointed
Member	Yea-Kang Wang	Note	1	0	100%	
Member	Cheng-Ping Yu	Note	1	0	100%	
4 th Term						
Convener	Jui-Ting Hung	Note	1	0	100%	Newly appointed on June 20, 2024
Member	Shu-Wen Wang	Note	1	0	100%	Reappointed on June 20, 2024
Member	Cheng-Ping Yu	Note	1	0	100%	Reappointed on June 20, 2024
Member	Chiu-Chun Lai	Note	1	0	100%	Newly appointed on June 20, 2024

Other matters required to be recorded:

Describe the meeting date, session, agenda content of the main proposals of the ESG committee, ESG committee member recommendations or dissenting opinion content, ESG committee resolution result, and Company's handling of comments of ESG committee.

ESG Committee Resolutions in 2024:

ESG committee term number and date	Agenda content and resolution result	Company's handling of comments of ESG committee
February 29, 2024 (1 st meeting of 2024)	Work reports for 2023 and work plans for 2024 were reviewed and approved.	Submitted to the board of directors for approval.
	Comprehensive recommendation of commissioner and each team: 1. All teams (1) Analyze previous years' corporate governance evaluation scores and conduct gap analysis to identify areas for improvement. (2) Evaluate the effectiveness and policy implementation of generative AI adoption.	Each team has followed the suggested directions provided by the convener, and related achievements have been disclosed in the Sustainability Report.

ESG committee term number and date	Agenda content and resolution result	Company's handling of comments of ESG committee
	2. Sustainable Environment Team Assess the feasibility of energy transition plans other than solar energy. 3. Human Resource Team Continue tracking the implementation effectiveness of the company-operated childcare center. 4. Product and Service Team (1) Evaluate the feasibility of establishing product carbon footprint data. (2) Evaluate options to improve production efficiency and assess automation solutions. (3) Present and analyze productivity improvement from templating in a data-driven manner to quantify the impact. 5. Social Participation Team Evaluate feasibility of promoting volunteer programs in overseas factories.	
August 8, 2024 (2nd meeting of 2024)	Resolution passed to approve the 2023 Sustainability Report and submit to the Board of Directors for final approval.	The 2023 Sustainability Report was approved by the Board of Directors and has been filed with competent authorities and officially published.

Note: Professional scope of ESG committee members: Please refer to Eclat Textile Co., Ltd. 2024 Annual Report 2.1.1 of II. Corporate Governance Report for disclosure of professional qualification of directors and supervisors and independence of independent directors.