ESG Executive Committee Member Information and Operation Status:

ESG executive committee member professional qualification and experience and operation status:

- ESG executive committee of the Company consists of 3 Commissioners.
- Commissioners' current term of office: Term of office from November 4, 2021 to August 11, 2024. ESG committee held 1 meeting (A) in the most recent year, and the member professional qualification and experience, attendance status and discussion matters are as follows:

Title	Name	Professional qualifications and experience	No. of meetings attended in person (B)	No. of meetings attended By Proxy	In-person attendance Rate (%) (B/A)	Remark
Convener	Shu-Wen Wang	Note	1	0	100%	November 4, 2021 re-elected
Member	Yea-Kang Wang	Note	1	0	100%	November 4, 2021 re-elected
Member	Cheng-Ping Yu	Note	1	0	100%	November 4, 2021 re-elected

Other matters required to be recorded:

Describe the meeting date, session, agenda content of the main proposals of the ESG committee, ESG committee member recommendations or dissenting opinion content, ESG committee resolution result, and Company's handling of comments of ESG committee.

2023 ESG committee resolutions are as follows:

ESG committee term number and date	Agenda content and resolution result	Company's handling of comments of ESG committee
The 2nd meeting of the 3rd session (March 2, 2023)	2022 work report of each team and 2023 work plan.	Submitted to the board of directors for discussion and approved.
	Comprehensive recommendation of commissioner and each team: **1. All team:** (1.) Our current focus is on establishing systems and structures, and after collecting data, we plan to present comparisons in a data-driven manner for tracking and reference. (2.) Simultaneously, we are taking into account the substantive differences in transitioning from CSR to ESG, and we are developing responses to address these substantive differences. **2. Human resources team:** The shortage of excellent talent can be addressed by analyzing employee satisfaction surveys and understanding the reasons	All teams have executed works according to the recommendations of the commissioners, and relevant results are disclosed in the Sustainability Report.

	behind talent departures. By examining these aspects, we can identify issues and implement appropriate responses. **3. Product service team:** (1.) The typical process of digitizing fabric involves three stages: 1. digitization, 2. digital optimization, and 3. digital transformation. Currently, there are emerging startups focusing on the digital transformation of fabrics, and you can conduct market research to gather insights. Additionally, it's important to pay attention to how digital transformation may impact changes in the human resources structure and affect the development and management of systems in the textile industry. (2.) Evaluate the impact of template establishment on the production line, making corresponding adjustments to the initial workforce configuration. This proactive approach prepares for the widespread adoption of templates across various stages of production in the future. **4. Social participation team:** Evaluate the feasibility of collaborating with charitable organizations to provide surplus fabric, creating a mutually beneficial partnership for a social enterprise.	

Note: Professional scope of ESG execute committee members: Please refer to Eclat Textile Co., Ltd. 2023 Annual Report II-(I)-2 of III. Corporate Governance Report for disclosure of professional qualification of directors and supervisors and independence of independent directors.